Subject: J-PAL Recruitment Drive "early launch" for RA applicants is now open

Dear colleagues,

J-PAL's Annual Recruitment Drive will launch as usual in November, but we are opening an "early launch" this week for office-based Research Associate roles. Between August 30 and October 4, we will be accepting General Data Research Associate and General Field Research Associate applications from candidates worldwide, submitted to the J-PAL/IPA Common Application system. Office-based RAs will be recruited in two waves: this early launch, and again in the regular Recruitment Drive round beginning November 21. Candidates who apply by the October 4 deadline will automatically be considered in the second wave as well.

J-PAL affiliates, staff, and members of select partner organizations seeking to hire office-based RAs and field RAs will have access to the back end of the Common Application database to view submitted applications on October 4. The database is fully searchable, and the candidate pool can be narrowed using search filters.

We are opening this early round again this year in service to affiliates and staff seeking an expanded office RA candidate pool. The regular Recruitment Drive round in late November will include more positions, including additional office RA and field RA positions.

As last year, we are pleased to offer a centralized coding test, developed by J-PAL with input from a number of affiliates who frequently hire through the recruitment drive. The test is available for the General Data Research Associate and General Field Research Associate positions. It aims to reduce the burden on applicants, some of whom are asked to take separate tests for many different positions. It covers basic data handling, cleaning, and analysis skills; please reach out to Sabhya Gupta (sagupta@povertyactionlab.org) if you would like to see last year’s test. The test will be available starting October 4. To request the test be sent to a candidate, please scroll to the “Coding Test” section on the applicant’s page and click “Request a Coding Test.”
We would appreciate it if you could take a moment to circulate to the appropriate staff in your region to make sure the best candidates know about this early opportunity. Here is a short sample paragraph you can copy and paste into an email or online forum announcement, or share on social media:

J-PAL and our partner organizations are recruiting for office-based Research Associates and field Research Associates. Apply by October 4:
https://www.povertyactionlab.org/page/recruitment-timeline

These positions are located globally at the offices of our J-PAL affiliated professors. Qualified candidates hold a Bachelor's or Master’s degree in economics, social sciences, public policy, mathematics, statistics, or related fields. Familiarity with randomized controlled trials preferred.

If you have any questions, please do not hesitate to ask.

Best,

Swetha

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